



20 YEARS

EMPLOYEE ENTREPRENEUR INVESTOR



OPPORTUNITY EXPLOSION

2 BILLION CONNECTED HUMANS



COST COLLAPSE

OPEN SOURCE + CLOUD + MOBILE



SOFTWARE + DATA

THE OS OF THE GLOBAL ECONOMY

INTERNET CAFE

網文客商

ANYONE ANYWHERE

GLOBALLY DEMOCRATIZED INNOVATION AT SCALE

インターネットカフェ

אינטרנט קפה



DISRUPTION

ACROSS THE VALUE CHAIN

A group of people, including a man in a grey shirt and a man in a blue shirt, are looking at a laptop screen. The man in the grey shirt is pointing at the screen. The man in the blue shirt is typing on the keyboard. The background shows a modern office with blue structural beams and a potted plant with yellow flowers.

DIGITAL CREATIVES

THE "LIMITING REAGENT" FOR THE GLOBAL ECONOMY

A photograph of two men sitting on a stage during a panel discussion. The man on the right is Mark Zuckerberg, smiling and looking towards the other man. The man on the left is looking down at a tablet or book. The background features a large screen with the word "DISRUPT" and the year "2012".

TALENT > CAPITAL

FOR THE FIRST TIME IN MODERN HISTORY

A group of young men are gathered around a long table in a workshop or hackathon setting. They are focused on their laptops, with some looking at the screens and others talking. The room has large windows in the background, and the atmosphere appears to be one of collaborative work and learning. The text "TALENT" is overlaid in large white letters, and "WHAT DO MAKERS WANT?" is overlaid in smaller white letters below it.

TALENT

WHAT DO MAKERS WANT?



EMPLOYEE FACTORIES

Top Developers &
Designers, **On Demand**



← watch this!



FUTURE OF WORK

INDEPENDENT NETWORKED SELF-DIRECTED
Connect with well-paid projects on-the-fly
from reputable companies.



Pre-Vetted Projects

Search less and build more, we give you relevant projects.



Get Paid Immediately

We handle the payments so you can rest easy.



Ditch the Schlep

We take care of the legal paperwork to keep you going.

[Get Projects Now](#)

[or learn more](#)

An aerial photograph of San Francisco, showing the dense residential area in the foreground and the city skyline in the background. The Transamerica Pyramid is a prominent feature in the skyline. The sky is filled with scattered clouds.

DENSITY

OPPORTUNITY SERENDIPITY EXCELLENCE



A hand-drawn diagram of the solar system on a piece of paper. The Sun is depicted as a large yellow and orange shape on the left. A line of small circles represents the Asteroid belt. Jupiter is a large brown sphere, Saturn is a yellow and orange sphere with rings, and Uranus and Neptune are smaller green and blue spheres. Earth is a small blue and green sphere, and Mercury is a small red sphere. Labels with arrows point to each celestial body. The text 'SILICON VALLEY' is overlaid in large white letters on a dark grey horizontal band across the center of the drawing.

SILICON VALLEY

The background of the slide is a deep space scene. It features a large, glowing blue nebula or star-forming region in the upper right and lower right. A dark, circular silhouette of a black hole is centered in the middle of the image. The rest of the background is filled with a field of distant stars and some faint, streaking light trails.

NOT A BLACK HOLE

TALENT + CAPITAL INCREASINGLY DISTRIBUTED

A photograph of the Seattle skyline at sunset. The Space Needle is the central focus, illuminated from below. The sky is a mix of orange, yellow, and grey clouds. The city buildings are silhouetted against the bright horizon.

SEATTLE

A photograph of the Golden Gate Bridge in San Francisco, California. The bridge's iconic red towers and suspension cables are the central focus, set against a backdrop of the city's skyline and the bay. The sky is a clear, pale blue. The text '7 YEARS' is overlaid in large white letters on a semi-transparent dark grey band across the middle of the image.

7 YEARS

STANFORD STARTUP EXIT EARNOUT

A close-up portrait of an elderly man with short, light-colored hair, wearing dark-rimmed glasses. He has a serious expression and is looking slightly to the right. The background is a plain, light-colored wall. A dark horizontal band is overlaid across the middle of the image, containing the text "VALUE(S)".

VALUE(S)

PHOTO: SCOTT BELLS/BLOOMBERG VIA GETTY



SILICON VALLEY : SEATTLE

WALL STREET : OMAHA



TIME

KIDS COMPANIES ECOSYSTEMS

A photograph of the Amazon.com sign on a building facade. The sign is made of large, metallic letters and is mounted on a dark, possibly black, metal frame. The building has a modern, glass-and-metal exterior. The sign is slightly angled, following the perspective of the building. The background shows a reflection of a tree in the glass window below the sign.

amazon.com

INNOVATION ARBITRAGE

TALENT + CAPITAL MARKETS INEFFICIENCIES

HACK THE VALLEY

2700 - 2800 SAND HILL ROAD

BUILD HERE FINANCE THERE



CAPITAL

WHAT IS ITS ROLE IN A TALENT ECONOMY?

A photograph of two cyclists in a race. The cyclist on the left is wearing a white helmet and a red and black jersey. The cyclist on the right is wearing a black helmet and a black and orange jersey. They are both leaning forward on their bikes, racing on a track. The background is a blurred green field.


HYPERCOMPETITION

MASSIVE OPPORTUNITIES + NO BARRIERS TO ENTRY



POWER LAW

INCREASINGLY "WINNER TAKE ALL"



CAPITAL = SPEED

RELEVANCE EXCELLENCE DOMINATION

BRANDS AS PLATFORMS

TRUST SCALE REACH ACCESS

A topographical map with various colors representing elevation: red for high ground, orange and yellow for lower elevations, and green and blue for lowlands and water. Numerous red pushpins are scattered across the map, primarily in the upper half. A single blue pushpin is positioned directly behind the letter 'I' in the word 'ALIGNMENT'.

ALIGNMENT

TALENT + CAPITAL + PLATFORMS



MY JOB

TALENT SCOUT + "HUMAN SWITCH"

A photograph of two white ceramic coffee cups on blue saucers. The cups are filled with a dark liquid, likely coffee. The background is a plain, light-colored surface. A semi-transparent grey banner is overlaid across the middle of the image, containing the text.

LET'S TALK

CHRISD@GMAIL.COM | @CRASHDEV